

Haverford Township
Human Relations Commission
2025 Agendas and Minutes

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Disclaimer: Every document provided by the group is included in this archive packet. The boards, committees, and commissions are responsible for providing agendas and minutes for each meeting.

Haverford Township - Human Relations Commission

Meeting: Wednesday, February 12, 2025

Time: 7:00 p.m.

Location: -1014 Darby Rd., Havertown PA, 19083 - Meeting Room C

Agenda

1. Public Comment
2. Approval of December Meeting Minutes
3. Report from Chair
 - Follow up on conversations with Township Manager
4. HHRC Vacancy Update
5. Ordinance Amendment Update
6. Tri-State Updates
 - Report on TriState HRC Survey results
7. Mural Updates
8. Old Business
9. New Business
 - a. Draft statement on Executive Orders on Immigration
 - b. Draft statement on Executive Orders on DEI
 - c. Blog posts drafted and ready to post
 - d. Reminder township email have been changed from .org to .com, example
Dave Burman new address is dburman@havtwp.com
10. Adjourn

Haverford Township Human Relations Commission
Meeting Minutes
February 11, 2025
7:00pm Conference Room C, Township Building

1. Welcome
2. Public Comment
 - no new public comments or complaints
3. Approval of December Meeting Minutes
 - minutes approved
4. Reorganization
 - Chair – Rosalind Spigel
 - Vice Chair – Melissa Chargel
 - Secretary – Marie Occhiogrosso
 - At Large
 - Jen Kegerise - liaison with Dave
 - Jim Blumenstock
 - Janet Lee
5. Report from Jen on conversations with Township Manager
 - Update on adjusted Complaint Form
6. HHRC Vacancy Update
 - we are still down one member, waiting to have one seat filled
7. Ordinance Amendment Update
 - Commissioners discussed next steps posting ordinance in public township spaces
8. Tri-State Updates
 - Report on TriState HRC Survey results
 - Results reflect how TriState can serve local HRCs
9. Mural Updates
 - no updates
10. Old Business
11. New Business
 - Rosalind will send links to all statements on Immigration, DEI, Radical Inoculation, and blog posts for HRC Commissioner comment by February 19.
12. Adjourn
 - Motion to adjourn approved
13. Next Meeting
 - March 12, 7:00. We will be joined by Dave Burman, Township Manager

Haverford Township - Human Relations Commission

Meeting: Wednesday, March 12, 2025

Time: 7:00 p.m.

Location: 1014 Darby Rd., Havertown PA, 19083 - Meeting Room C

Agenda

Call to order

Roll Call

Welcome Dave Burman, Township manager

Public Comment

Approval of February minutes Meeting Minutes

Report on Ordinance Amendment Update

Old Business

New Business

Adjourn

Haverford Township Human Relations Commission

Meeting Agenda

March 12, 2025

7:00pm Conference Room C, Township Building

In attendance: Rosalind Spigel, Sylvan Hurewitz, Marie Occhiogrosso, Jim Blumenstock, and Township Manager, Dave Burman

1. Welcome: The committee welcomed Sylvan Hurewitz, newest member
2. Public Comment: None
3. Approval of February minutes Meeting Minutes: Marie makes a motion to approve the minutes; Jim seconded. Minutes are approved.
4. Welcome Dave Burman, Township manager
 - a. HHRC Statements and blog posts: discussion for Township to post informational blogs about HHRC; ideas for informational webinars
 - b. HHRC vacancy of Janet Lee confirmed; township will seek new candidates.
 - c. Updated complaint form: A recommendation to modify the ordinance to allow for electronic submission of the complaint form was seconded and approved. Dave will take it to the Commissioners for their approval.
 - d. Dave gave an update on township activity as pertaining to HHRC to better inform our work
5. Report on Ordinance Amendment Update: The township is willing to post information about the HHRC in township spaces. HHRC will send proposed language for a poster.
6. Old Business: Coffee with a Commissioner is tentatively scheduled for April 26th at House Cup. Discussion on how to publicize.
7. New Business:
 1. The Committee discussed the idea of a subcommittee to meet with members of the township and visitors who feel they have been discriminated against. The Committee will review this topic at the next meeting.
 2. Haverford Heritage Festival is June 1st 11-4 on Karakung Dr. Committee members are encouraged to attend; HHRC will submit application to have a table.
 3. HHRC will reach out to the Senior Advisory Committee to familiarize them with HHRC.
8. Next Meeting: April 9th, 7:00
9. Adjourn: A motion to adjourn was made and seconded.

Haverford Township Human Relations Commission
Meeting Agenda
May 14, 2025
7:00pm Conference Room C, Township Building

1. Welcome
2. Public Comment
 - a. No comment
3. Approval of April minutes Meeting Minutes
 - a. April minutes seconded and approved
4. Reports on
 - a. Coffee with a Commissioner
 - i. Commissioners agreed to additional dates and venues and will explore the Bookery
 - b. Outreach
 - i. Commissioner to present to the YMCA Board to request having a table for HHRC in the lobby
 - ii. Commissioner to attend Senior Advisory Council in June to discuss HHRC, specifically issues of ageism
 - iii. Commissioner to outreach to other possible community organizations and Library
 - c. Haverford Heritage Festival, 11:00-4:00 June 1
 - i. Inventory of materials has been submitted for printing to New Image Graphics & Printing.
 - ii. Motion to approve coloring sheets, created by one of our Commissioners, for tabling was seconded and approved.
5. Old Business
 - a. Follow up with Township Commissioner
 - i. Do not have response about sending complaint form electronically
 - ii. Township has not met with HHRC candidate
 - iii. No response on when Township will post HHRC statement
 - iv. Updated complaint form still not posted
 - b. Commissioners agreed to call Dave
 - c. In all future correspondence to Dave Burman, Commissioners and Laura Cavender will be copied.
6. New Business
 - a. Discussion of minutes, future minutes to include discussion highlights, motions made, maintain anonymity of public complaints
 - b. Invitation of Laura Cavender to our commission meetings,
 - i. request specific months for which they would like a statement, for example, statement for Pride Month
 - c. HRC to prepare resolution on Pride Month, Commission to review resolution from 2024
7. Adjourn

8. Next Meeting

June 11, 2025

Haverford Township Human Relations Commission
Meeting Minutes
June 11, 2025
7:00pm Conference Room C, Township Building

1. Welcome
 - a. Introductions: Natalie Pederson, newly appointed Commissioner; Jim Blumenstock, Sylvan Hurwitz, Rosalind Spigel.
 - b. Not present: Melissa Chargel, Jen Kegerise, Marie Occhiogrosso
2. Public Comment
 - a. Haverford resident brought to the HRC's attention a review of a local restaurant. The review described the customer's experience of racism and cautioned People of Color not to patronize the establishment and detailed the treatment they received by restaurant staff. The review was published online.
 - b. Commissioners expressed appreciation to the resident for bringing the review to our attention.
 - c. Commissioners noted there is no action the HRC can take unless a complaint is lodged. However, it is worth noting racism and discrimination are pervasive and systemic and must be exposed.
3. Approval of May minutes Meeting Minutes
 - a. May minutes seconded by Sylvan and approved.
4. Reports
 - a. Outreach
 - i. Commissioner will contact the YMCA Executive Director to request setting up an information table for HHRC in the lobby
 - ii. Commissioner has contacted the newly updated Havertown Library to set up an information table for either the 12 or 19th.
 - b. Haverford Heritage Festival, 11:00-4:00 June 1
Report from Sylvan: The Festival volunteers were helpful, it was a windy day, and he did not use the tent but that meant there was nowhere to hang the HRC banner. All attendees accepted greetings though many did not want to chat. No one knew of the HRC except for one person who wanted to attend the next meeting to present an issue. Materials were sufficient and candy drew kids. Paperweights would have been helpful. Many thanks to Sylvan, Jim, and Melissa.
 - i. Follow up: Roz will check with printer about a table apron and take inventory of remaining materials.
5. Old Business
 - a. Follow up with Township Commissioner
 - i. Dave sent an email to note he will get the nondiscrimination language laminated and posted near the entrance of our Township owned facilities.

- ii. Dave will follow up with the Solicitor and Commissioners' Human Relations Committee to get clarity on whether we are going to allow electronic submissions of Complaints.

6. New Business

- a. Follow up: Invitation of Laura Cavender to our commission meetings,
 - i. request specific months for which they would like a statement, for example, statement for Pride Month.
- b. Follow up: HRC resolution on Pride Month, Commission to review prior resolution for edits.
- c. New: A request to revisit the resolution on Immigration originally drafted in March was made. Resolution will be re-sent for consideration.

7. Motion to Adjourn – seconded and approved, 8:08pm.

8. Next Meeting – July 9.

Haverford Township - Human Relations Commission

Meeting: Wednesday, July 09, 2025

Time: 7:00 p.m.

Location: -1014 Darby Rd., Havertown PA, 19083 - Meeting Room C

Agenda

Call to order

Roll Call

Public Comment

Approval of June Minutes Meeting Minutes

Reports on

 Presentation to Senior Council

 Upcoming Outreach at Haverford Library, July 19th, 11:00-1:00

 Inventory of materials

 HRC signs spotted in the township

Old Business

 Follow up with Township Commissioner

 Complaint form

 Posting of Ordinance

New Business

 Drop off of printed complaint forms such as the CREC, Library, Township Building

Adjourn

Haverford Township - Human Relations Commission

Meeting: Wednesday, July 09, 2025

Time: 7:00 p.m.

Location: -1014 Darby Rd., Havertown PA, 19083 - Meeting Room C

Minutes Only - No Agenda Provided by Group

Call to order : No call to order listed on minutes

Roll Call : Jim Blumstock, Sylvan Hurewitz, Rosalind Spigel, Marie Occhiogrosso, Melissa Chargel, and Natalie Pedersen

Public Comment: none

Approval of June minutes Meeting Minutes

Marie moves to approve the minutes; Sylvan seconds

Minutes approved

Reports on

Presentation to Senior Council

Member presented on the Senior Advisory Panel meeting that we presented to in June. The presentation highlighted the policy, protections, and resources available. The Senior Commission suggested printed copies of the complaint form housed in locations throughout the township for equity and access.

Upcoming Outreach at Haverford Library, July 19th, 11:00-1:00

Volunteers: Natalie, Marie, Jim, Rosalind, and Melissa will attend

Inventory of materials

We reviewed our inventory and discussed the importance of printing complaint forms for public dissemination

HRC signs spotted in the township

Blog #2 in Havertown Newsletter with link to Complaint Form

Commissioner is editing Blog 3- Immigration statement and asking the township to incorporate into next township newsletter

Old Business

Follow up with Township Commissioner

Complaint form

The complaint form is now accepted both via email and

Posting of Ordinance

The Commissioners expressed frustration at the delay in posting the Ordinance, which the township agreed to post by May 1. The Commission emailed township leadership to help escalate and expedite the process.

Resolution on Immigration will be revised and pushed for publication

New Business

Additional ways of amplifying HHRC in addition to social media

Drop off of printed complaint forms such as the CREC, Library, Township Building

Attending Commissioners meeting to read statements

Next meeting is August 13th at 7 pm.

Adjourn

Melissa motioned to adjourn

Sylvan seconded

Haverford Township - Human Relations Commission

Meeting: Wednesday, August 13, 2025

Time: 7:00 p.m.

Location: -1014 Darby Rd., Havertown PA, 19083 - Meeting Room C

Minutes Only - No Agenda Provided by Group

Call to order : No call to order listed on minutes

Roll Call : No call to order listed on minutes

Public Comment: none

Approval of July minutes Meeting Minutes

Motion to approve seconded, passed unanimously

Reports

Blog #3 in Haverford Township News, July 25, with link to Complaint Form:

Township update HHRC Poster

Commissioners to let Mia know poster is OK, ask if she knows when next blog will be posted - run it by us first (cc Laura)

Printed complaint forms at the places where the Poster will be posted including the CREC, Library, Township Building.

Senior Fair, September 12

Haverford Township Day, October 4

Tabling date for the Haverford Y, November 1

Tri-State Meeting -

Commissioner reported attended meeting presentation about the updated HRC ordinance for Lehigh Valley (see New Business/Discussion)

Old Business

Re-introducing HHRC Resolution on Immigration Resolution

Motion to pass resolution was seconded and approved

Haverford Township Commissions

Discussion of other commissions, in addition to Senior Citizens Advisory Council, to meet with and introduce HHRC, likely commissions: Civil Service Commission, Health Advisory Board, Library Board

New Business/Discussion

Additional ways of amplifying HHRC in addition to social media

Facebook, suggestion to reestablish our own Facebook page separate from the Township's to make more timely posts.

New log-in for .com email not received,

Jen following up

Revisit Public Pledge to HHRC Ordinance

Update HHRC ordinance

HRC story time

Accessible playgrounds

Discussion: Commissioners agreed to invite Laura Cavender to the September HHRC meeting to help us move these ideas forward.

Budget

It's time to submit our budget to the Township. If you have any receipts for expenditures you have on behalf of the Commission, please send them to Rosalind.

Acknowledgement expressed to Jennifer Kegerise and Melissa Hamblin who have resigned from the Commission. Gratitude for their leadership and partnership to fulfill HHRC's mission and increase outreach to the community,

Motion to adjourn, seconded and passed, 8:12 pm

Haverford Township - Human Relations Commission

Meeting: Wednesday, September 10, 2025

Time: 7:00 p.m.

Location: -1014 Darby Rd., Havertown PA, 19083 - Meeting Room C

Minutes Only - No Agenda Provided by Group

Call to order : No call to order listed on minutes

Roll Call : No call to order listed on minutes

Public Comment: No listing of names who attended from the public listed on minutes:

Members of public were welcomed and their questions were answered.

Suggestion to include additional disabilities on our “Be Kind” graphic (food allergies, autism puzzle)

Approval of August minutes Meeting Minutes

Jim motion to approve, Sylvan seconded, motion passed

Welcome New Commissioners

Terri Lawrence

Tessa Taylor

Welcome Laura Cavender

What steps can we take to move our projects forward, for example, to update the Haverford HRC ordinance?

Put together some background info to share with Laura, provide resources

Township Commissioners, who are on the Human Relations Committee, would take the first look

Immigration and Citizen resolution, share with Laura and she will take the next steps

Question about mediators if a complaint should arise

Identify mediators – who does this, who vets, who holds the list

Accessible school playgrounds – how can HHRC amplify the need to the community

Post a pledge on Haverford Township website similar to Lansdale HRC,

Statement on ICE raids in schools and community

Laura suggested

HHRC put together a list of priorities and share them with her

Coordinate a joint presentation with the new DelCo HRC Commissioners on the mission of the HRC to the Haverford Township Commission

Reports on

Budget

HHRC Posters are up!

Emails going to humanrelations@havtwp.com will be distributed to my email address by Paul Hileman, IT Director

Update on HHRC Ordinance

Old Business

October 4, Haverford Township Day, Sylvan, Natalie, Roz, Jim (TBD)

October 9, Senior Fair, (Senator Capaletti)

November 1, table at the Haverford Y, Roz and Sylvan available, Tessa, others?

Re-introducing HHRC Resolution on Immigration Resolution/ICE Raids

New Business/Discussion

HHRC and Lehigh HRC Ordinance Comparison

Additional ways of amplifying HHRC in addition to social media

Facebook, reestablishing our own Facebook page separate from the Township's would allow us to make more timely posts example Abington Facebook page

Revisit Pledge

Story time at the Library, TBD

Adjourn 8:20

Haverford Township - Human Relations Commission

Meeting: Wednesday, November 12, 2025

Time: 7:00 p.m.

Location: 1014 Darby Rd., Havertown PA, 19083 - Meeting Room C

Agenda

Call to order

Roll Call

Public Comment

Approval of October Minutes Meeting Minutes

Reports on

- Prep for Meeting with Township HR Committee
- Proclamations presented at Township Commissioners Meeting 10/14
- Outreach

Old Business

New Business

Adjourn